

S.I.E.S. COLLEGE OF COMMERCE AND ECONOMICS , AUTONOMOUS

STRATEGIC PLAN AND DEPLOYMENT REPORT 2021-22

TO COMPLY WITH AUTONOMY:

- Conducted Board of Studies meetings in April / May 2021 , January 2022
- Conducted Academic Council meeting on 13th May , 2021 , 11th March , 2022
- Conducted Finance Committee meeting on 23rd October , 2021 , 24th March 2022
- Convened Governing Council meeting on 29th march , 2022

TO PREPARE FOR NEP 2020:

- Organised a session on Role of IQAC in implementation of National Education Policy 2020 ' on 29th April , 2022.

TO COMPLY WITH STATUTORY REQUIREMENTS

- AQAR (2020-2021) was uploaded on 30th December, 2021.
- Participated in National Institute Ranking Framework on 11th February , 2022
- Submitted AISHE report on 2nd March, 2022
- Conducted CDC and IQAC meetings

TO STRENGTHEN EMPLOYABILITY

- 33 placement drives facilitated , 195 students and alumni completed the internships.
- In House Program – 3 E - Endeavor to Enhance Employability from 1.07.2021 to 15.10.2021
- Organised a Student Development Program, in association with IBS, on the theme 'Business Etiquettes, Grooming and Presenting yourself in the Corporate'

TO ENHANCE SKILLS THROUGH VALUE ADDED COURSES

Organised following Value Added Courses

- Tally ERP 9 (60 Hours)
- Goods & Services Tax (30 Hours)
- Block chain essentials, Design thinking and Cyber security(30 Hours)
- 21st Century Workplace skills (45 Hours)
- Professional Skills, Explorations into Mindfulness, Cyber Security Essentials(30 Hours)
- Digital Marketing (30 Hours)



- Research Analyst (30 Hours)
- Training for NCFM: Fundamental Analysis Module (60 Hours)
- Filling of Income Tax Returns (30 Hours)
- Diploma in Accounting and Finance (270 Hours)
- Chartered Financial Experts (CFX) (250 Hours)

Following Student Development Programs were conducted

- Indian Ethos in Practice
- Overview of Financial Markets
- 3 E - Endeavor to Enhance Employability
- Hands on training - Skill Development for Women

TO IMPLEMENT E –GOVERNENCE IN ADMISSIONS, TEACHING LEARNING, ADMINISTRATION AND EXAMINATION

- Implementation of ERP system for Admissions , Administration , Academics and Examination and collaborating for it's development

TO GUIDE STUDENTS ABOUT VARIOUS CAREERS

Organised 21 career guidance sessions

- webinar titled 'Future of Finance: A Career Guidance Seminar'- 12th June , 2021
- Opportunities in Celebrity Management – 30th July , 2021
- Individual Taxation and its Implications on International Migration- 31st July , 2021
- career opportunities in Reinsurance' - 28th August , 2021
- International Trade and Guidance For CFA- 6th September , 2021
- How to Earn and Make a Career as a Youtuber – 28th September , 2021
- What after pandemic? Higher studies or Job- 12th October , 2021
- Careers in Technical Analysis - it's introduction and scope 30th October , 2021
- Path to become Polyglot- 6th December , 2021
- Careers in Mountaineering- 22nd December , 2021
- Preparation for MBA Entrance Examination- 20th January , 2022
- Preparation for Banking PO Entrance Examination – 21st & 22nd January, 2022
- Entrepreneurial Opportunities in the Retail Lending Sector- 29th January , 2022
- Introduction to the Actuarial Industry and it's career Opportunities- 29th January , 2022
- Careers in Management - Preparation of MBA Entrance Exams- 7th February , 2022
- Careers in Defence- 17th February , 2022



- Careers in Corporate Finance- 22nd February , 2022
- Careers in Management Accounting , 26th February , 2022
- Prepare for Banking Exams- 28th February , 2022
- Webinar on How to Crack MCA Entrance , 3rd March , 2022
- Career Opportunities in Media - 5th March , 2022
- Career Prospects in Data Science - 5th March , 2022
- Careers in Film Making – Role of a Producer in Non Fictional Filmmaking - 7th March , 2022
- Preparation of UPSC MPSC Examination - 10th March , 2022

TO UNDERTAKE CAPACITY BUILDING INITIATIVES (FOR STUDENTS)

Various webinars / activities were conducted in the following areas

- Digital Marketing
- Financial Planning / Financial Modeling / Financial Literacy
- Merchant Banking
- Derivative Market
- Stock Market
- Technical Analysis
- Capital Market Awareness
- Financial Market
- Budget Analysis
- Business Ethics
- Investor Awareness Program
- Research
- Grooming and Business Etiquettes
- Yoga & Health

Various competitions were conducted in the following areas

- Business Plan Competition
- FineAns Case Study Competition
- Literary Competitions
- Power point Presentation Competition

TO UNDERTAKE CAPACITY BUILDING INITIATIVES (FOR STAFF)

TEACHERS

- PO , CO : Framing, Mapping and Attainment (for teachers) on 24th & 26th June , 2021
- Counseling Skills For Professionals – Module 1 on 14th , 15th and 16th February , 2022
- How to Evaluate Case Studies on 23rd February, 2022
- Professionalism at Workplace on 21st & 22nd April , 2022



ADMINISTRATIVE STAFF

- Advance Excel from 22nd to 28th March , 2022
- Personal Financial Planning from 4th to 6th April , 2022
- Professionalism at Workplace on 21st & 22nd April , 2022

SUPPORT STAFF

- Orientation to Computers on 19th & 20th April , 2022

TO FACILITATE FACULTY EXCHANGE PROGRAM

Facilitated faculty exchange program for PG and Self financing UG programs in association with

- S.I.E.S (Nerul) College Of Arts , Science & Commerce for M.Com. Accountancy
- Chikitsak Samuha's S. S. & L. S. Patkar College of Arts & Science, and V. P. Varde College of Commerce & Economics for M.Com. (Banking & Finance)
- S.I.E.S (Nerul) College Of Arts , Science & Commerce for M.Sc.(IT)
- DES's Kirti M. Doongursee College of Arts, Science & Commerce for B.M.S.
- DES's Kirti M. Doongursee College of Arts, Science & Commerce for B.Sc.(IT)
- Chikitsak Samuha's S. S. & L. S. Patkar College of Arts & Science, and V. P. Varde College of Commerce & Economics for Bcom(Accounting & Finance)
- S.I.E.S (Nerul) College Of Arts , Science & Commerce for B.Com. (Banking and Insurance)
- S.I.E.S (Nerul) College Of Arts , Science & Commerce for B.Com. (Financial Markets)

TO ORGANISE SEMINARS

- National Seminar on Technical Analysis: Power of Candlestick Trading – 13th & 14th December , 2021
- International Seminar on Redefining Organisational Behaviour in the New Normal – 24th January , 2022
- Intellectual Property Rights in Higher education, Protection and Preservation – 26th February , 2022
- Financial Modelling – 4th March , 2022
- Financial Planning for Women - 4th March , 2022

TO INCULCATE RESEARCH CULTURE

- Seminar on Research Guidance – 22nd December, 2021 and 21st January, 2022
- Research convention, on Innovations in Financial Markets - 17th February , 2022



- National Level Research Convention on “Business Sustainability: Pandemic & Beyond” - 18th February , 2022
- How to write a Research Paper – A Beginner’s Approach- 22nd February, 2022

TO COLLABORATE WITH EXTERNAL BODIES FOR VALUE ADDED COURSES AND INTERNSHIPS

MOUs (2021-22)

- Edutech Center (A GST Beginners Course)
- Aspire For Her Foundation (IT courses)
- X Billion Skills Lab(IT courses)
- Vantage Knowledge
- Ocupetal Marketing and Consulting (Digital Marketing course)
- Jailaxmi Education Trust (Diploma in Accounting and Finance)
- Internshala (Internships)
- FinX (A V Financial Experts Network Pvt. Ltd.)

TO REVIEW VARIOUS PROCESSES THROUGH AUDITS

- Environment Audit – conducted by SIES Indian Institute of Environment Management on 12th March,2022
- Gender Audit – conducted by Dr. Vinit Vaidya , Thakur College of Science and Commerce , Autonomous and Ms. Madhavi Sathe , M.M.P. Shah College for Women , Autonomous on 16th March,2022
- Administrative Audit – conducted by Ms. Bina Hemnani , Registrar, Mithibai College and Mr. Sundaram , Office Superintendent, Guru Nanak Khalsa College on 21st March,2022
- IT Audit – conducted by Dr. Hiren Dand -Head, Department of Information Technology , Mulund College of Commerce and Dr. Rajendra Patil, IT Director, MGM Health University on 22nd March,2022

TO UNDERTAKE SURVEYS AND FEEDBACKS

- Collected Feedback on Teaching in February , 2022
- Collected feedback on syllabus from all stakeholders in March , 2022
- Conducted Student Satisfaction Survey in March , 2022


IQAC Co-ordinator




PRINCIPAL